

THE 2024
**UNITED STATES
BOWLING CONGRESS**
CONVENTION PROGRAM





USBC is dedicated to making education and training opportunities available to all associations.

The USBC Association Leadership Academy (ALA), launched in 2017, is one of the vehicles to accomplish that goal and 1,214 association leaders from 523 unique associations have attended.

The ALA assists associations to:

- **Enhance service to our members**
- **Strategically plan for important initiatives**
- **Define and execute best practices**
- **Effectively represent the value of membership**

For information, go to
BOWL.com/ALA



What are attendees saying about their experience?

"Thank you, thank you, thank you! It was the best seminar I have ever attended. I have so much new information to put into play; I can't wait for our next meeting to be able to share the new knowledge that I have gained from this great experience."

Karen Shaffer, Florida State USBC Director

"Thank you to all of you! You've done an outstanding job with this leadership academy! We learned so much and you have provided us with some amazing tools that will help us greatly. Thank you for the education, fun, laughter and a great time!"

Russ Fairchild, Greater Charleston USBC Director



A Future FOR THE Sport

Table of Contents

04	USBC Board of Directors for 2023-2024	26	2023 Annual Meeting Minutes
06	Convention schedule	28	Annual Meeting Procedures
07	Annual Meeting agenda	29	Election Procedures
08	Convention seminars	31	Nominating Committee Report
11	Guest Speakers	33	Board Candidates
12	Attendee Information & Hotel Floor Plans	34	Election Tally Sheet
15	Young Delegate Grant Recipients	36	Equipment Specifications Committee Report
16	Hall of Fame Inductees	38	IBC Youth Committee Report
18	USBC National Recognition Award Winners	43	Legal Committee Report
19	Youth Adult Award Winners	45	Legislative Committee Report
21	Annual Zeb Scholarship Winner	47	Finance Committee Report
23	Youth Ambassadors of the Year	49	Financials
25	Stars of Tomorrow		

USBC MISSION

The USBC is the National Governing Body for Bowling. Our mission is to provide services, resources and the standards for the sport.

USBC VISION

Our vision is to continue to be the leading authority to the sport, servicing the needs of bowling.

USBC PROMISE

Our promise is to celebrate the past, be mindful of the present and ensure bowling's future through thoughtful research, planning and delivery.

PUBLISHED BY
THE UNITED STATES BOWLING CONGRESS

621 Six Flags Drive
Arlington, TX 76011
800-514-BOWL

2023-2024 BOARD OF DIRECTORS



MELISSA MCDANIEL
Raleigh, N.C.
President through July 31, 2024
Director through July 31, 2025
Elected by delegates



DENNIS HACKER
Longtown, Mo.
Vice president through July 31, 2024
Director through July 31, 2024
Elected by delegates



JOSIE BARNES
Hermitage, Tenn.
Director through July 31, 2024
Elected by Team USA athletes



GLENDA BECKETT
Palmetto Bay, Fla.
Director through July 31, 2026
Elected by delegates



BRANDON BOWMAN
Mukilteo, Wash.
Director through July 31, 2026
Elected by delegates



SYDNEY BRUMMETT
Lake Wales, Fla.
Director through July 31, 2025
Elected by Team USA athletes



MIKE CANNINGTON
Fort Myers, Fla.
Director through July 31, 2026
Elected by delegates



ANTHONY COLANGELO
Meridian, Idaho
Director through July 31, 2025
Elected by delegates



JAY DARYMAN
York, Pa.
Director through July 31, 2024
Elected by delegates



CHRISTOPHER FLOYD
Lockport, La.
Director through July 31, 2024
Elected by IBC Youth Committee



BO GOERGEN
Sanford, Mich.
Director through July 31, 2025
Elected by delegates



CORNELL M. JACKSON
Kilmarnock, Va.
Director through July 31, 2024
Appointed as Director-at-large
(TNBA representative)



CHRISSIE KENT
Newark, N.Y.
Director through July 31, 2025
Elected by IBC Youth Committee



KEVIN KRAUSS
Seminole, Fla.
Director through July 31, 2025
Elected by BPAA



BRITNI LAGEORGE
Nashville, Tenn.
Director through July 31, 2024
Elected by Team USA athletes



CHRISSEY LEE
Tampa, Fla.
Director through July 31, 2024
Elected by delegates



RON MOHR
Las Vegas
Director through July 31, 2024
Elected by Team USA athletes



NICK PATE
Inver Grove Heights, Minn.
Director through July 31, 2026
Elected by Team USA athletes



KRISTOPHER PRATHER
Romeoville, Ill.
Director through July 31, 2026
Elected by Team USA athletes



NANCY SCHENK
Fayetteville, N.C.
Director through July 31, 2024
Elected by BPAA



MARK VAN METER
Albuquerque, N.M.
Director through July 31, 2025
Elected by Team USA athletes

USBC EXECUTIVES



CHAD MURPHY
Executive Director



JASON OVERSTREET
Deputy Executive Director

Visit [BOWL.com/About](https://www.bowl.com/about) to learn more about the USBC Board of Directors and USBC Executives.

USBC CONVENTION SCHEDULE

SOUTH POINT HOTEL, CASINO & SPA
LAS VEGAS

MONDAY, APRIL 22

9 A.M. – 5 P.M. **REGISTRATION AND EXHIBITS**
6 P.M. – 8 P.M. **DELEGATES WELCOME RECEPTION**

TUESDAY, APRIL 23

7 A.M. – 8 A.M. **DELEGATE BREAKFAST****
8 A.M. – 5 P.M. **REGISTRATION**
9 A.M. – 10 A.M. **KEYNOTE SPEAKER**
10:15 A.M. – 11:30 A.M. **SEMINAR**
- HOW TO COMMUNICATE WITH EVERYONE WHO ISN'T YOU
- CUSTOMER SERVICE & WHY IT MATTERS
- SKILLS MAPPING ROAD TRIP
11:30 A.M. – 1 P.M. **DELEGATES LUNCH****
1 P.M. – 2 P.M. **SEMINARS**
- CREATION OF A PRECISION MEASUREMENT SYSTEM
- ASSOCIATION MANAGER NETWORKING SOCIAL
- RULES EXTRAVAGANZA!
2:15 P.M. – 3:15 P.M. **SEMINARS**
- SURVIVAL SKILLS FOR VOLUNTEER LEADERS
- SHOWCASING YOUR ASSOCIATION BRAND
- PRESIDENT NETWORKING SOIREE
3:30 P.M. – 4:45 P.M. **SEMINARS**
- COMMUNICATION, IT'S ALL OF IT!
- GO BOWLING! & THE MEMBER EXPERIENCE
- BOARD ONBOARDING EXPERIENCE
7 P.M. – 9 P.M. **GAME SHOW!**

WEDNESDAY, APRIL 24

7 A.M. – 8 A.M. **DELEGATE BREAKFAST****
8 A.M. – 12:30 P.M. **REGISTRATION**
9 A.M. – 10 A.M. **SEMINARS**
- YOUTH RECRUITMENT & PROMOTION
- FOUR GENERATIONS UNDER ONE ASSOCIATION
10:15 A.M. – 11:30 A.M. **SEMINARS**
- RULES EXTRAVAGANZA! (REPEAT)
- UNDERSTANDING IMPLICIT BIAS
11:30 A.M. – 1 P.M. **DELEGATES LUNCH****
- SURVIVOR LUNCHEON (INVITATION ONLY)
- VIP LUNCHEON (INVITATION ONLY)
1 P.M. – 2:30 P.M. **MEET THE CANDIDATES**
3 P.M. – 5 P.M. **ANNUAL MEETING SESSION I**
5:30 P.M. – 6:30 P.M. **HALL OF FAME RECEPTION**
6:30 P.M. – 9 P.M. **HALL OF FAME DINNER AND INDUCTION**

THURSDAY, APRIL 25

7 A.M. – 8 A.M. **DELEGATE BREAKFAST****
8 A.M. – 9 A.M. **REGISTRATION**
9 A.M. – 11:30 A.M. **ANNUAL MEETING SESSION II**
11:30 A.M. – 1:30 P.M. **LUNCH****
1:30 P.M. – 3:30 P.M. **ANNUAL MEETING SESSION III**
3:30 P.M. – 3:45 P.M. **BREAK**
3:45 P.M. – 4:30 P.M. **TOWN HALL***

*TIMING BASED UPON ESTIMATED LEGISLATIVE SESSION, COULD BE ALTERED

**DENOTES ADVANCED TICKET PURCHASE REQUIRED

USBC ANNUAL MEETING AGENDA

WEDNESDAY, APRIL 24

START AT 3 P.M.

DOORS OPEN AT 2:45 P.M.

PRESIDENT'S WELCOME
 CALL TO ORDER
 BOARD INTRODUCTIONS
 NATIONAL ANTHEM
 CREDENTIAL REPORT
 APPROVAL OF 2023 MINUTES
 EXECUTIVE DIRECTOR REMARKS
 MEMORIAL VIDEO PRESENTATION
 INDUSTRY AND PARTNER PRESENTATIONS

- BOWLERS TO VETERANS LINK
- SMART
- BOWLING PROPRIETORS' ASSOCIATION OF AMERICA
- STRIKE TEN ENTERTAINMENT
- THE NATIONAL BOWLING ASSOCIATION
- MEET FOR THE CURE
- PROFESSIONAL BOWLERS ASSOCIATION
- INTERNATIONAL BOWLING MEDIA ASSOCIATION AWARDS
- INTERNATIONAL BOWLING MUSEUM AND HALL OF FAME

USBC HALL OF FAME INTRODUCTIONS

THURSDAY, APRIL 25

START AT 9 A.M.

DOORS OPEN AT 8:45 A.M.

CALL TO ORDER
 CREDENTIAL REPORT
 NATIONAL YOUTH AWARD PRESENTATIONS

- Youth Ambassador of the Year – female
- Youth Ambassador of the Year – male
- Youth Volunteer of the Year
- Annual Zeb Scholarship
- David Dahms Coach of the Year

USBC NATIONAL RECOGNITION AWARDS

- USBC PROPRIETOR OF THE YEAR
- HELEN BAKER OUTSTANDING ASSOCIATION SERVICE AWARD
- JOYCE DEITCH UNITY AWARD
- ASSOCIATION EXCELLENCE AWARD

ALBERTA E. CROWE STAR OF TOMORROW AWARD
 CHUCK HALL STAR OF TOMORROW AWARD
 PRESIDENT'S REPORT
 STRATEGIC PLANNING REPORT
 IBC YOUTH DEVELOPMENT REPORT
 USBC BUSINESS REPORT

11:30 A.M. – 1:30 P.M.

LUNCH BREAK

START AT 1:30 P.M.

EXECUTIVE DIRECTOR'S REPORT
 NOMINATING COMMITTEE REPORT
 BOARD ELECTIONS
 LEGISLATIVE SESSION
 OLD BUSINESS
 NEW BUSINESS
 PRESIDENT'S CLOSING/ADJOURNMENT

3:45 P.M. – 4:30 P.M.

TOWN HALL MEETING

USBC CONVENTION SEMINARS

TIME	Tuesday, April 23		
Location	Ballroom B		
9 a.m. - 10 a.m.	Keynote Speaker: Marvelless Mark		
Location	Napa Ballroom	Sonoma A/B	Sonoma C/D
10:15 a.m. - 11:30 a.m.	How to Communicate with Everyone Who Isn't You	Customer Service and Why it Matters	Skills Mapping Road Trip
11:30 a.m. - 1 p.m.	LUNCH		
1 p.m. - 2 p.m.	Creation of Precision Measurement Systems	Association Manager Networking Social	Rules Extravaganza!
2:15 p.m. - 3:15 p.m.	Survival Skills for Volunteer Leaders	Showcasing Your Association Brand	President Networking Soiree
3:30 p.m. - 4:45 p.m.	Communication: It's Not a Part of It; It's All of It!	Go Bowling and the Member Experience	Board Onboarding Experience

TIME	Wednesday, April 24	
Location	Napa Ballroom	Sonoma Ballroom
9 a.m. - 10 a.m.	Youth Recruitment and Promotion	Four Generations Under 1 Association: How to Make it Work for You!
10:15 a.m. - 11:30 a.m.	Rules Extravaganza! (Repeat)	Understanding Implicit Bias: Diversity, Equity and Inclusion
11:30 a.m. - 1 p.m.	LUNCH	
Location	Ballroom B	
1 p.m. - 3 p.m.	Meet the Candidates	
Location	Ballroom B	
3 p.m. - 5 p.m.	USBC Annual Meeting I	

USBC CONVENTION SEMINARS

TUESDAY, APRIL 23

9 a.m. - 10 a.m.

Unleash Your Inner Rock Star – (Grand Ballroom B)

Get ready to be inspired to turn up the volume in your daily efforts, overcome challenges, and start thinking way bigger than you ever have. You will be empowered to elevate your personal and professional experience every day by unleashing your inner USBC Rock Star.

Presenter: [Marvelless Mark, Keynote Speaker](#)

10:15 a.m. - 11:30 a.m.

Customer Service Experience...and Why It Matters (Sonoma AB)

USBC is in the service business. Members have a wide variety of experiences in the sport, from their weekly league play to tournament participation, to annual meetings. Join us as we look at your association's customer service and how it can drive a stronger affinity for the sport and USBC.

Presenters: [Jarrod Gallegos, West Regional Manager](#); [Mike Larsen, Senior Director, Associations and Membership Operations](#)

How to Communicate with Everyone Who Isn't You (Napa Ballroom)

Life would be so easy if everyone we interacted with was just like us. They would understand our cryptic e-mail messages, forgive our bizarre text messages, and understand why we unfriend them on Facebook. Unfortunately, no one else is exactly like you and to succeed as a volunteer leader, you must work with the angry, silly, and yes, even the smarter and more articulate. In this fun and interactive session, participants will get to know each other better and leave with tools to bring back to your boards.

Presenter: [Denise Ryan, Guest Presenter](#)

Skills Mapping Road Trip (Sonoma CD)

Imagine going on vacation (hosting an event) and getting lost without a navigation system. The family (your board) is exhausted, and they just want the trip (event) to be over. If only you had the GPS to get to your destination for everyone to start enjoying the vacation. In this seminar, you'll embark on a road trip to discover your board's hidden talents and leave with a personalized skills map, that is practically your board GPS!

Presenters: [David Fields, South Regional Manager](#); [Tom McNulty, Education and Midwest Regional Manager](#)

1 p.m. - 2 p.m.

Association Manager Networking Social (Sonoma AB)

This is your opportunity to take a breath from running the day-to-day operations of your association and connect with your fellow managers. Join us for an engaging session where association managers can come together to exchange ideas, build alliances and develop lifelong partnerships. It's not just networking; it is a collaboration of innovation and shared pursuits of excellence!

Presenters: [David Fields, South Regional Manager](#); [Jarrod Gallegos, West Regional Manager](#)

Creation of a Precision Measurement System (Napa Ballroom)

Discover the intricacies of creating a measurement system for bowling with an exclusive behind-the-scenes experience hosted by the USBC Equipment Specifications team. Gain insights into the unique challenges posed by the nuances of bowling and witness the process of bringing measurement systems to life, showcasing the distinctive aspects that set it apart from conventional tools found at hardware stores.

Presenters: [Tom Frenzel, Senior Director of Equipment Specifications](#); [Ally Stanton, Research Technician](#)

Rules Extravaganza! (Sonoma CD)

Back by popular demand is the ever-favorite Rules Quiz! Whether looking to participate or just gain some insightful knowledge, the Rules Team will provide information on recent and recurring issues affecting your members. Multiple topics will be covered in the session.

Presenters: [Gary Schmit, Rules Counselor](#); [Michael Spridco, Senior Director, Rules and Compliance](#)

2:15 p.m. - 3:15 p.m.

President Networking Soiree (Sonoma AB)

Converse with fellow board presidents, promote a positive leadership vision, share your success stories, and assist others with thinking outside the box. In this seminar your leadership collides with charisma with various topics throughout. Get ready to lead and join the club of board presidents who know how to turn every meeting into a spectacle of networking.

Presenters: [Hugo Cartagena, Northeast Regional Manager](#); [Tom McNulty, Education and Midwest Regional Manager](#)

Showcasing Your Association Brand (Sonoma CD)

In a world where community engagement and exceptional customer experience play pivotal roles in brand success, understanding how to effectively showcase and position your brand is essential. Join us for an interactive and insightful seminar, "Showcasing Your Association Brand," where we will explore the strategies and techniques that can elevate your association's brand presence, impact and experience.

Presenter: [Roger Noordhoek, Senior Director, Marketing](#)

Survival Skills for Volunteer Leaders (Napa Ballroom)

This is the Swiss Army knife of sessions. We'll cover several important topics including: tips for time and stress management (including a magic stress equation that could change your life!), ideas for effectively managing volunteers, suggestions for more effective meetings and tips for staying motivated. You'll get tons of ideas that will help you survive the wilderness (or at least your next board meeting!).

Presenter: [Denise Ryan, Guest Presenter](#)

3:30 p.m. - 4:45 p.m.**Board Onboarding Experience (Sonoma CD)**

For some, onboarding new board members can be a daunting task, but it does not have to be the “bored” room. It can be a dynamic journey filled with red carpet rollouts, secret handshakes (metaphorical, of course) and a crash course in turning new boardroom jargon into their new language. The goal of this seminar is to empower the board and motivate the new members toward the association’s goals.

Presenters: David Fields, South Regional Manager; Mike Larsen, Senior Director, Associations and Membership Operations

Communication: It’s Not Part of It; It’s All of It! (Napa Ballroom)

How often have you asked yourself: “Why did they go ballistic?” or “Why do I have to work with that jerk?” This high-energy, fast-paced, and hilarious talk brings understanding to some of the most challenging communications problems association members face.

Presenter: Mike Hourigan, Guest Presenter

Community Activation with Go Bowling (Sonoma AB)

Join GoBowling.com as they unveil the thrilling events that consistently place bowling at the forefront nationwide. Discover the strategies behind these dynamic events and leave with practical steps to enhance top-of-mind awareness in your community. This is a must-attend for anyone looking to elevate their association’s visibility – don’t miss out!

Presenter: John Harbuck, President, Go Bowling

WEDNESDAY, APRIL 24**9 a.m. - 10 a.m.****Four Generations Under One Roof. Really? Or on One Lane? And, Yes, You Can Make it Work. (Sonoma Ballroom)**

With four generations in your association today, multi-generational communication can be described as fuzzy or even weird. And what if those four generations include family members? The term perfect storm comes to mind! Mike’s satirical and real-world look at generational interaction will chart a path through choppy waters and provide easy-to-use solutions for the most challenging problems.

Presenter: Mike Hourigan, Guest Presenter

Thriving in the Youth Scene: Assisting Local Bowling Centers (Napa Ballroom)

How to help a proprietor in this ever-changing youth environment. Learn ways to help your local centers attract, engage, and retain participants while fostering skill development, teamwork and community spirit. This seminar will provide you with the tools and inspiration to help make a lasting impact in your community.

Presenters: Zach Barton, Director, Youth Development; Melissa Matos, Director, Youth Marketing

10:15 a.m. - 11:30 a.m.**Understanding Implicit Bias: Diversity, Equity and Inclusion Workshop (Sonoma Ballroom)**

It is impossible to change something that you do not acknowledge. And yet, that is where implicit bias lives, just out of view. In this workshop, participants will understand what implicit bias is while learning how to recognize and begin to challenge some of their biases. This is the workshop that allows participants the space to explore their biases, accept them, understand their potential impact and make a decision to address them or not.

Presenter: Eric Golden, StandUP, Diversity, Equity and Inclusion Coach

Rules Extravaganza! (REPEAT) (Napa Ballroom)

You spoke, we listened and brought the Rules Quiz back for a re-run from Tuesday’s seminar. If you were unable to attend the first session, Wednesday is a repeat. Multiple topics will be covered in the session.

Presenters: Gary Schmit, Rules Counselor; Michael Spridco, Senior Director, Rules and Compliance



KEYNOTE SPEAKER: Marvelless Mark

As the dynamic CEO of Millennia Productions, “Marvelless” Mark Kamp is renowned for orchestrating transformative experiences that seamlessly blend the energy of rock and roll with the demands of the corporate world. In his best-selling book *Opportunity Rocks*, Mark delves deep into the strategies that distinguish legendary rock artists, revealing powerful lessons from business and life.

Mark’s on-stage charisma is undeniably magnetic. By fusing the electrifying spirit of rock music with proven team-building strategies, his keynotes not only energize but also breakdown barriers among audiences. He nurtures authentic connections among attendees, setting the stage for collaborative success throughout an event or offsite. When you attend one of Mark’s keynotes, you’re in for a transformative journey that resonates, revitalizes, and reignites teams with a shared rhythm and vision.

Yet, the man behind the curtain is every bit as remarkable as his stage persona. Offstage, Mark is all about the business, exuding professionalism, friendliness and an unwavering commitment to excellence. He meticulously ensures every event strikes the perfect chord. While Mark’s keynotes electrify, his behind-the-scenes demeanor ensures each event is precisely tuned, allowing participants to leave feeling harmonized, synchronized and ready for any challenge.

Do not miss out on this year’s Keynote Speaker! Join us Tuesday at 9 a.m. in Grand Ballroom B to jumpstart the 2024 Convention!

SPECIAL GUEST SPEAKERS



ERIC GOLDEN

Eric Golden is fueled by an undying love for life. He believes in the power of sharing stories as an opportunity to grow from our own experiences and the

experiences of others. Eric derives the most joy from working directly with people to unlock the greatness that is already within.

Eric is a Certified Professional Coach and Energy Leadership Master Practitioner. Eric is currently a Coach and Facilitator for The Flourish Lab and StandUP. StandUP has been delivering Equity, Diversity and Inclusion workshops to the USOPC for three years. When Eric is not connecting with people in his work, he finds joy in listening to podcasts and books, deep discussions, and spending time with his fiancé and three daughters.



MICHAEL HOURIGAN

Mike Hourigan is known for the real-world wisdom he brings to his audiences. His lively and engaging style delivers a roller coaster ride loaded with vivid examples and powerful takeaways. Mike provides “immediately useable” information in a fast, funny, and fact-filled way that leaves the audience wanting more.

His specialty is communicating through change and understanding the workplace and how all the pieces fit together. He has spoken about this topic in 47 states and needs three more to complete his bucket list. Name one of the three states and win a copy of his book *Riding the Waves Without Getting Wet: a Leadership Journey*.

Mike holds a CSP-certified speaking professional designation – less than 7% of the professional speaking community holds this distinction.



DENISE RYAN

Denise Ryan helps light the fires of enthusiasm so people can do great things. She is an author, an MBA and a CSP (Certified Speaking Professional), a designation of excellence held by less than 10% of professional speakers.

She has worked with Blue Cross Blue Shield, Hilton Hotels, and the US Department of Homeland Security as well as a wide variety of associations across the U.S. She specializes not only in motivation, but in helping board members communicate better.

She made Meeting & Convention Magazine’s list of favorite speakers alongside Former U.S. Presidents Bill Clinton and George W. Bush and American journalist Anderson Cooper.

ATTENDEE INFORMATION

Welcome to South Point for your 2024 USBC Convention. We hope you have a fantastic Experience! The following information will assist you in the procedures for the Convention and Annual Meeting.

This year, the USBC Convention and Annual Meeting will have informative seminars, the annual Meet for the Cure and Bowlers to Veterans Link celebrations, the legislative session and USBC Board of Directors elections.

All USBC members are entitled to address the delegation during the Annual Meeting, so it is important for all attendees to have registered and received the appropriate credentials.

WHAT YOU WILL NEED

- Credentials
- Convention Program. This program has schedules and information you will need during Convention, as well as the legislation for Thursday afternoon's Annual Meeting.
- Notepad and pens
- Casual clothing is acceptable for seminars and the Annual Meeting.

ASSOCIATION REPRESENTATIVES

Written or verbal authorization from the association manager or president is required to add a new delegate/alternate or to change an alternate to a delegate. Association delegates who change to athlete-delegate status will be verified by the registration staff and issued a new badge.

SEMINARS & USBC HALL OF FAME DINNER

Seminars are on a tight schedule, so please plan to arrive a few minutes before each session begins. For those who have purchased tickets, the 2024 USBC Hall of Fame ceremony is set for Wednesday, April 24, in the Sonoma Ballroom at South Point. A reception starts at 5:30 p.m., and the dinner will start at 6:30 p.m. The dress code is business casual and up (no jeans, tennis shoes or shorts). A limited number of seats for the dinner might be available for purchase.

ANNUAL MEETING SEATING

For the Annual Meeting, there will be open seating for all attendees. Only delegates with the appropriate voting device or mobile access are eligible to vote still. The 2024 Annual Meeting will be held over two days, starting at 3:00 p.m. on Wednesday, April 24. The second session on Thursday, April 25, starting at 9 a.m. Attendees should be in their seats at least five minutes prior to the start of each session.

ATHLETE-DELEGATES

Athlete-delegates are represented at the highest policy-making levels. Bowlers designated as actively engaged athletes – top finishers at the 2021 Open Championships, 2021 Women's Championships and 2023 Junior Gold Championships plus Team USA members within the past 10 years – are eligible to be delegates to the USBC Convention and many have accepted the invitation to represent fellow athletes. They have the same voting privileges as association delegates.

GUESTS/VISITORS

Family members and guests are welcome to attend the Annual Meeting.

SPECIAL ASSISTANCE

Anyone requiring special accessibility or accommodations at the Annual Meeting should come to the Registration desk so arrangements can be made.

PROPOSED AMENDMENTS

One of the most important duties of a delegate is to vote on proposed legislation. The legislative session will take place Thursday, April 25. Please take a moment to thoroughly review the proposed amendments prior to attending the Annual Meeting. USBC encourages you to contact a Regional Manager in advance if you have any questions.

BOARD ELECTIONS

Delegates will vote on three open positions on the USBC Board of Directors. In this program, you will find information about the election procedures and biographies of the candidates slated by the USBC Nominating Committee. We encourage all voting delegates to attend the Meet the Candidates session on Wednesday, April 24, at 1 p.m. to hear from the candidates.

LOST AND FOUND

Please check with the registration area staff if you have lost or found any item during the USBC Convention.

IN CASE OF EMERGENCY

Please contact any USBC staff member.

2024 BowITV SCHEDULE

*Dates subject to change



APRIL

April 3-6	Roth/Holman PBA Doubles Championship
April 5-6	NCAA Regional
April 6-7	Club National Championship
April 6-8	PBA World Series of Bowling - Cheetah Championship
April 9-10	PBA World Series of Bowling - Scorpion Championship
April 11-12	PBA World Series of Bowling - Shark Championship
April 12-15	USBC Senior Queens
April 13-14	PBA Jr. South Regional Qualifier
April 13-14	PBA World Series of Bowling - World Championship
April 15-17	Intercollegiate Singles Championships
April 17-20	Intercollegiate Team Championships
April 20	PWBA Rhode Island Regional
April 22	PBA Hall of Fame Banquet
April 22-25	USBC Convention
April 22-28	PBA Tournament of Champions
April 22-25	PBA50 Hamtramck Singles Open at Vision Lanes
April 28	USA Bowling - Upper Great Lakes
April 28-May 1	PBA50 Granville Financial Open

MAY

May 2-5	PWBA GoBowling! Twin Cities Open
May 4-5	PBA Jr. South Regional Qualifier
May 5-9	PBA50 The Villages Classic
May 9-12	PWBA Rockford Open
May 12-15	PBA50 Fort Myers Classic
May 15-21	USBC Queens
May 15	PWBA Hall of Fame Ceremony
May 19-22	PBA50 Johnny Petraglia BVL Open
May 24-27	U22 Queens and Masters
May 25-26	PBA Jr. East Regional Qualifier
May 28-29	PWBA Greater Nashville Classic
May 29-June 2	USBC Super Senior Classic
May 30-31	PWBA BowITV Classic

JUNE

June 1-3	PWBA Music City Classic
June 3-9	USBC Senior Masters
June 6-9	PWBA Southern Indiana Open
June 11-18	U.S. Women's Open
June 12-17	PBA Senior U.S. Open
June 13-14	PBA Jr. Midwest/Central Regional Qualifier
June 29-30	PBA Jr. Southwest Regional Qualifier

JULY

July 2-5	PBA60 Tristan's Memorial Open
July 8-11	PBA50 Morgantown Classic
July 12-13	USA Bowling National Championships
July 12-20	Junior Gold Championships - Youth
July 13	Junior Gold Championships - Trade Show
July 14-19	Bud Moore PBA50 Players Championship
July 14	PWBA Oklahoma Regional
July 14	Junior Gold Championships - Party/Opening
July 22-29	PBA50 World Series of Bowling
July 25-28	PBA/PWBA Striking Against Breast Cancer Mixed Doubles
July 31-Aug. 3	PBA/PBA50/PWBA Jonesboro Trios

AUGUST

Aug. 5-8	PBA50 South Shore Classic
Aug. 6-8	PWBA Greater Detroit Open
Aug. 9-10	PWBA Pepsi Open
Aug. 11-13	PWBA Tour Championship
Aug. 11-15	PBA50 Tournament of Champions
Aug. 23-Sept. 1	Storm Lucky Larsen Masters
Aug. 24	PWBA Green Bay Regional

**For the full schedule,
visit BowITV.com.**

Streaming over 100+ events

**BowITV is the exclusive home
of the PWBA, PBA and PBA50.**



Please join us in congratulating the 2024 Young Delegate Grant recipients!

Breanna McNally	Joliet Area USBC
Ljiljana Moore	Orlando Regional USBC
Kiara O'Reilly	Minnesota State USBC
Melody Pulley	Clarksville-Ft. Campbell USBC
Jamey Osborn Jr.	Space Coast USBC
Alan Emmons	Wy-Jon USBC
Loryn Jones	Bay Area USBC
Kayla Voltz	Fargo-Moorehead USBC
Patricia Hicks	Denton County USBC
Olivia Gill	Western Maryland USBC
Jessica Divis	Wyoming State USBC
Kaylee Bragg	Lafayette USBC
Chase Nadeau	Mesa County USBC
Brooke Johnson	Thurston County USBC
Jeffrey Martin	Staten Island USBC
Terri Johnson	Montana State USBC
Ben Scroggins	Central West Virginia USBC
Jason Peirick	Wisconsin State USBC
Anna-Marie Coffman	Virginia Peninsula USBC
Scott Patke	Lansing USBC

Participation of young delegates and athlete representatives at the USBC Convention and Annual Meeting is a USBC strategic goal. USBC is committed to providing young delegates the opportunity to attend the educational workshops and network with delegates from around the country, so they can return home with an experience targeted to strengthen local associations.

**Please consider members of your association,
those you see as your future leaders,
and encourage them to apply.**

Visit BOWL.com/Convention for details.



2024 USBC HALL OF FAME INDUCTIONS

The USBC Hall of Fame was created in 2005 by merging the former American Bowling Congress and Women's International Bowling Congress Halls of Fame. With the eight-member 2024 USBC Hall of Fame class, there are 460 USBC Hall of Famers – 233 in Superior Performance, 127 in Meritorious Service, 55 in Veterans, 23 in Outstanding USBC Performance and 22 in Pioneer.



TOMMY JONES
SUPERIOR PERFORMANCE



MISSY PARKIN
SUPERIOR PERFORMANCE



BRIAN WALICZEK
OUTSTANDING USBC
PERFORMANCE



JODI WOESSNER
OUTSTANDING
USBC PERFORMANCE



SEAN RASH
SUPERIOR PERFORMANCE



DEBBIE KUHN
**OUTSTANDING
USBC PERFORMANCE**



ROY BUCKLEY
VETERANS



DARLENE BAKER
MERITORIOUS SERVICE

USBC NATIONAL RECOGNITION AWARDS



HELEN BAKER AWARD FOR OUTSTANDING ASSOCIATION SERVICE
CHARLA WILKE
 Fort Dodge, Iowa

Charla Wilke has been a member of both the Fort Dodge Area USBC and the Iowa State USBC for 56 years. At both levels, Wilke has served in a variety of roles and on numerous committees over the years. She served two separate stints (1974-1984 and 2001-2011) as director of the Fort Dodge Women's Bowling Association (FDWBA). In between, from 1985-2000, she served as that association's president. In 2012, she transitioned to manager of the FDWBA until the merger of the local associations.

At the state level, Wilke served on a variety of committees before being hired as association manager in 2006. In 2018, she was elected as director to the merged Iowa State USBC, then was hired as the first association manager until the end of the 2021-2022 season. For the 2022-2023 season, Wilke was named to the state board and currently serves as the Finance Chair.

In addition to being honored as this year's USBC Helen Baker Award recipient, Wilke is a member of the Fort Dodge Area USBC and Iowa State USBC Halls of Fame.



JOYCE DEITCH UNITY AWARD
DAVE BRYANT
 Richland, Washington

Dave Bryant has been involved in the sport of bowling, either as a competitor, administrator and/or volunteer since he began bowling at the age of 8 in 1961. His dedication, service and leadership at the state and local level has led people to describe him as a motivator, visionary, innovator and true friend of the sport.

Bryant has a history of serving the sport on both the local level through the Washington Tri-Cities USBC and at the state level for the Washington State Bowling Association/Washington State USBC.

After the merger, the state association became the Washington State USBC with Bryant continuing to play important roles, including two stints as president (2006-2012 and 2019-2021). He was active in youth development, serving at various times as a youth director on the board, as chair of the youth committee and as Youth Championship Tournament Manager.

Highlights from Bryant's time at the Washington State USBC include being lead author of an operations manual for the Washington State Directors and Leaders. He also co-authored a new application and selection criteria for the hall of fame and led rejuvenation and expansion efforts for youth scholarships.

In addition to this honor, Bryant is a member of the Northwestern International Bowling Championships Hall of Fame, the Washington Tri-Cities USBC Hall of Fame and the Washington State USBC Hall of Fame.



USBC PROPRIETOR OF THE YEAR
RICH EIGHME
 Waterloo, Iowa

Eighme is the managing owner of a four-person ownership group for two centers in Waterloo, Iowa – Maple Lanes and Cadillac XBC (Xtreme Bowling Center).

The group purchased Maple Lanes in December of 2012 and added Cadillac XBC in April of 2017.

The ownership group endured a challenge in 2020 when Maple Lanes suffered a major fire attributed to arson. There was never a doubt in the minds of the ownership group to rebuild, and Maple Lanes came back stronger than ever.

Cadillac XBC, formerly known as Cadillac Lanes, presented a different challenge as it was converted from a 50-lane center to a Family Entertainment Center (FEC) with 36 lanes and a state-of-the-art arcade.

The support given to growing youth bowling includes a mix of coaching, practice, leagues and tournaments, plus there are perks provided to the youth bowlers and coaches alike.

Eighme and his group have hosted numerous tournaments, from local to state, and from youth to adult. The crowning achievement in that regard was when Cadillac XBC hosted the Professional Women's Bowling Association Tour's "Championship Week" to conclude the PWBA's 2023 season.

Eighme is an accomplished bowler himself, having won an Eagle in Regular Doubles with A.J. Chapman at the 2018 Open Championships in Syracuse, New York. He's a member of the Greater Cedar Valley USBC and Iowa State USBC Halls of Fame, both for performance.

USBC YOUTH ADULT AWARD WINNERS



VOLUNTEER OF THE YEAR

PATTI MAUERMAN

Tremont, Illinois

Patti Mauerman has spent more than 25 years as a volunteer in bowling at various levels of the sport with the majority of those years coming in service to bowling's youth.

At both the local (Peoria River City USBC) and state (Illinois State USBC) levels, she has served in numerous roles as an officer, director (including youth director), committee chairperson, secretary (10 years for her local association) and vice president of the Illinois State USBC Youth. Mauerman has also been an Illinois State Youth Leader Advisor.

In 2005, Mauerman founded the Illinois State Scholarship Tour (ISST) and also created and coordinated Junior Gold qualifiers in her area. It's estimated the ISST has bestowed more than \$750,000 in scholarship money to youth bowlers. In addition to spawning several successful collegiate careers, alumni of the ISST also have gone on to become members of Junior Team and Team USA.

Mauerman has twice been named Illinois State Outstanding Youth Volunteer and is a member of both the Peoria River City USBC Hall of Fame and the Illinois State USBC Hall of Fame for Meritorious Service.



DAVID DAHMS COACH OF THE YEAR

NELSON TELLAMES

Richmond Hill, Georgia

Nelson Tellames' journey into coaching bowling's youth began 17 years ago when he volunteered as a coach for a Saturday morning youth league in his area. That decision ignited a joy and passion that continues today as Tellames strives to make a difference in the lives of youth bowlers.

Tellames currently serves as vice president of the Georgia State USBC, president of both the Fort Stewart and Greater Savannah USBC and Georgia Director for the Southeast Bowling Association where he is also a member of the Legislative Committee.

But where Tellames really shines is serving as a youth bowling coach. Tellames is a USBC Silver Level coach and has been the Georgia Youth Interstate All Stars Coach since 2019. He's been a volunteer youth bowling coach for the Fort Stewart USBC since 2007 and for the Greater Savannah USBC since 2019. He's a former director of the Georgia Youth Bowling Association (2017-2018) and director of the Georgia Youth Bowlers Tour. He has been the Georgia Pepsi Tournament Director since 2021.

Through his work with bowling's youth, Tellames has gained a sense of pride and fulfillment from providing his bowlers with enjoyment and direction through bowling. Some of his students have gone on to take part in prestigious youth events like the Junior Gold Championships, and a few have advanced to collegiate bowling careers as well.

Tellames adds this award to his distinction of being named 2018 Georgia State Youth Coach of the Year.

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ANNUAL ZEB SCHOLARSHIP

Presented each year to a junior or senior in high school who has strong academic success and has given back to their community through service, the Annual Zeb Award is named for Jim Zebehazy, former executive director of the Young American Bowling Alliance. The USBC Youth member selected receives a \$2,500 scholarship.



ETHAN LEICHT
Florence, Kentucky

Ethan Leicht, 16, is completing his junior year at Randall K. Cooper High School in Union, Kentucky, where he has a 4.0 unweighted GPA (4.5 weighted) while also taking dual-enrollment college courses. Leicht is the first winner of the Annual Zeb Scholarship from Kentucky.

Through his junior year, Leicht's courses include numerous early-college, dual-enrollment, honors and AP classes. He also has been a member of the Cooper Academy of Mathematics and Science program since his freshman year. The prestigious and selective program provides the most difficult course load the school can offer, and Leicht is the only student in the program completing both pathways – engineering and medical.

Despite this challenging course load, Leicht has received a multitude of awards for his academic achievements, including the "All A Honor Roll" each year of his high school career, recognition for being in the top 3% of his class of approximately 350 and induction into the National Honor Society.

Leicht's record of volunteer work and community service is as impressive as his work in the classroom. Incredibly, Leicht has logged more than 2,000 volunteer hours for causes such as GO Pantry, the Hearthstone Community Food Drive, Read with a Teen and his local church. In recognition of his countless hours of volunteer work, he has received the Presidential Volunteer Service Award (signed by the President of the United States) in both 2022 and 2023.

Leicht also is a member of the Student Leadership Council and St. Timothy's Community Outreach Committee, and he devotes time to mentoring fellow students and peers. He recently was selected for an internship at St. Elizabeth Florence Hospital in the Patient Care tract where he will get to observe various medical procedures and even surgeries during his senior year of high school.

On the lanes, Leicht has been a member of both the Randall K. Cooper varsity bowling team and the Greater Cincinnati United States Bowling Congress Youth Championship Travel League (where he is a team captain) since 10th grade. He also has been named an Academic All-State bowler by the Kentucky High School Athletic Association (2022-2023).

Leicht's ultimate goal is to attend medical school and become an orthopedic doctor.

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USBC YOUTH AMBASSADORS OF THE YEAR

USBC Youth Ambassadors of the Year are selected for exemplary contributions in the sport of bowling outside of league or tournament play, academic accomplishments and community involvement. Each receives a \$1,500 scholarship and might be selected to serve on the International Bowling Campus Youth Committee.



JERSIE BENSON
Evansdale, Iowa

Jersie Benson, 19, is a shining example of someone who has used bowling as a companion to her outstanding work in the classroom and as a volunteer to become a person who is truly representative of a USBC Youth Ambassador of the Year winner.

Benson is in her sophomore year at Luther College in Decorah, Iowa, where she is an English major preparing for a career as a librarian. Benson graduated from East Waterloo High School where she participated in the UNI-CUE Talent Search Program. The program's mission is to encourage, inspire, challenge and support students in their efforts to achieve academic success with the goal of enrollment in a post-secondary educational institution.

Benson currently participates in the TRIO program at Luther College. The TRIO Achievement Program guides and encourages participants throughout their journey, helping to optimize the college experience while mitigating obstacles and celebrating successes along the way. Benson was one of five Luther students to be

awarded the Karen Julesburg TRIO scholarship for the 2023-2024 school year.

Benson was also awarded the Dr. Andy Karantinos & Steve and Mildred Dress Scholarships through the American Hellenic Educational Progressive Association (AHEPA) District 14 for the 2023-2024 school year. The mission of AHEPA is to promote the ancient Hellenic ideals of education, philanthropy, civic responsibility, family and individual excellence through community service and volunteerism. She is a Dean's List student and received the President's Award for Educational Excellence.

On the volunteer front, Benson has donated her time and talent to Hope City Church, Heartland Vineyard Church, the Cedar Bend Humane Society and the Northeast Iowa Food Bank.

On the lanes, Benson was a four-year member of the girls' bowling team in high school that won a pair of conference championships and finished in the top five in the state tournament (including one championship) during three of her four years. She is now a member of the inaugural women's bowling team at Luther College, which just completed its first year of competition.



DEREK HAYES
Madison, Wisconsin

In the eyes of many people, Derek Hayes, 15, might be a relative newcomer to the sport of bowling. After all, Hayes didn't "get serious" about the sport until just two years ago. However, what he's accomplished as an ambassador to the sport in that short amount of time is certainly notable.

Initially, Hayes' friend, Connor Smith, asked him to join a Saturday morning junior league in 2020 to get him started. Then, in 2022, Hayes took advantage of the "Kids Bowl Free" program at his local center (Ten Pin Alley in Fitchburg, Wisconsin) and practiced almost constantly throughout that summer. He switched to a two-handed style, took a lesson from his local pro shop owner and, through all that practice and hard work, improved his average from 116 to 185.

Hayes was hooked. As a freshman, he joined the bowling team at Verona Area High School and was named Freshman of the Year for his district. He also made an active decision to share his passion and love for the sport with others. He learned of a Special Olympics bowling program being run through his high school. Hayes

became a volunteer for the program, coaching and socializing with the Special Olympians.

After his freshman year, the bowling program at his high school was in danger of being eliminated because one senior graduated, two others left the school and one player opted not to rejoin the team. Hayes and Smith took it upon themselves to take the necessary steps to make bowling a club sport at the school, which made it easier for them to recruit players, and saved the program. The 2023-2024 team had seven bowlers, all of whom were freshman and sophomores.

Even though he's only been bowling competitively for a short time, Hayes has racked up some impressive accolades. In the 2022-2023 season, he won Rookie of the Year awards from both the Junior Bowlers Scholarship Tour and the Wisconsin Youth Bowling Tour.

He earned a \$1,000 scholarship from Bowl4Life for an essay submission, was selected to represent Wisconsin for the Michigan Cup this summer and has back-to-back wins in the Greater Madison Area city tournament. He qualified for the Junior Gold Championships for the first time last year and qualified again for this year's event in Detroit.

Outside of bowling, Hayes plays trumpet in his high school band and qualified for the state competition as a solo artist, with a brass quintet and with the jazz band. Hayes has done volunteer work at a local food pantry and mentored middle school and incoming high school band members, as well as fellow bowlers.

Hayes' academic interests lie in the areas of both music and engineering, and he hopes to continue his bowling career into the future as well.


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STARS OF TOMORROW

The Alberta E. Crowe Star of Tomorrow Award and the Chuck Hall Star of Tomorrow Award are presented to USBC Youth bowlers for their accomplishments on the lanes, academic achievement and community service. The award winners, selected by the International Bowling Campus Youth Committee from submitted applications, each receive a \$6,000 scholarship.



ALBERTA E. CROWE STAR OF TOMORROW

MELIA MITSKAVICH | DuBois, Pennsylvania

Melia Mitskavich, 18, is a senior carrying a 4.0 GPA at DuBois Central Catholic High School in DuBois, Pennsylvania, while also taking courses for college credit. Mitskavich is an accomplished bowler, and that, combined with her excellence in the classroom and her outstanding record of volunteer work, makes her a worthy recipient of this award.

In the classroom, Mitskavich has made First Honors Honor Roll each quarter of her high school career while taking multiple honors and AP classes. She also is a member of the National Honor Society (grades 10-12) and served on student council during her junior year. Mitskavich is a recent graduate of the Dale Carnegie Class, which teaches leadership and public speaking skills. She will graduate from high school having earned 15 college credits.

Her extracurricular activities include time spent as a member of the Rotary Interact Club (10-12th grades), Cardinal Ambassador Program (12th grade) and varsity volleyball and softball teams (all four years). Mitskavich has donated her time and talent to organizations such as The Salvation Army, St. Mary's Church, the Rotary Radio Auction and

the Little League Regional Baseball Tournament. Also, she has served as a volunteer scorekeeper for middle and high school basketball games and has worked as a peer tutor.

On the lanes, Mitskavich earned the USBC National High Average Award - Youth Female in consecutive seasons (2021-2022 and 2022-2023 when she averaged 237 and 236, respectively). She is a five-time Pennsylvania Girls State Pepsi Champion and a two-time Allegheny Mountain Bowling Association Youth Bowler of the Year (2021-2022 and 2022-2023).

Among her other bowling accomplishments, Mitskavich was the Storm U.S. National Junior Team Challenge 18 & Under Champion (2023), a PBA Jr. National Qualifier Champion (2023) and is a two-time Storm All-American Team member. She is a three-time champion at the Storm Youth Championships, the 2017 Bowling.com Youth Open Championships U12 Girls Scratch Singles champion and has posted four Top-20 finishes at the Junior Gold Championships.

Mitskavich will be attending Jacksonville State University this fall and plans to major in Pre-Health Biology with the goal of attending Optometry School.



CHUCK HALL STAR OF TOMORROW

WILLIAM SMITH | Smyrna, Tennessee

William Smith, 18, is no stranger to receiving accolades from the USBC as he was the 2023 recipient of the prestigious Annual Zeb Scholarship.

Smith is completing his senior year at Oakland High School in Murfreesboro, Tennessee, and is carrying a 3.879 GPA in the Mechatronics Engineering pathway, which he plans to continue in college.

Entering his senior year, Smith had made the school's Principal's List or Honor Roll each quarter while taking numerous dual-enrollment, advanced-honors and honors classes. Smith also is a member of the National Honor Society.

His record of volunteer work and community service is exemplary as he has completed more than 500 hours of community service since 2017. Smith is active in the Boy Scouts where he is an Eagle Scout. He has donated his time and effort to numerous church and school projects and also has volunteered for organizations such as local parks, shelters and food pantries.

On the lanes, Smith owns a number of wins in local and state tournaments and has qualified for the Junior Gold Championships each year since 2019. He was a three-time team captain and MVP at Rock Springs Middle School and earned those same honors all four years at Oakland High School.

Smith was named to the Daily News Journal's All-Area Team all four years of his high school career and has been the USBC Heart of Tennessee Youth Representative since November of 2021. He was the 2021 and 2024 recipient of the Mr. Bowler Award (Top 3) presented by the Tennessee State BPAA and Tennessee USBC.

Smith was the winner of the Tennessee Star of Tomorrow Scholarship in June of 2023 and was named one of two male high school senior "Bowlers to Watch" in the Oct. 2023 issue of Bowlers Journal International magazine. He was recently selected as a Bowl4Life John Alan Glasgow Ambassador with the Bowl4Life Foundation.

Smith, who has five certified 300 games and one certified 800 series to his credit, has already earned his Bronze-level coaching certification and has put those coaching skills to use as a volunteer assistant coach for his former middle school team.

His career goal is to work as a robotics engineer for SpaceX or NASA and notes that it's his dream to work on machines like the Mars rover and to develop colonies in space.

USBC 2023 ANNUAL MEETING CONDENSED MINUTES

16th Annual Meeting | April 26-27, 2023

Wednesday, April 26, 2023

Call to Order

USBC President, Melissa McDaniel, welcomed the delegates and visitors to the 16th USBC Annual Meeting. The meeting was called to order at 3:02 p.m.

Meeting notices had been forwarded to all delegates in accordance with USBC Bylaws.

Board Introductions

USBC Executive Director, Chad Murphy, introduced the USBC Board of Directors.

National Anthem was played.

Credential Report

Association Delegates - 690
Athlete Delegates - 3
Hall of Fame Members - 29
Board of Directors - 18
Total Voting - 740

IBC Youth Development Report

Gary Brown, IBC Youth Development Managing Director and IBC Youth Committee Chair, Chrissie Kent reported.

Approval of 2022 Annual Meeting Minutes

The minutes were approved as printed in the Delegate Program Book.

Year in Review Video

Video taking a look back at some of last year's exciting moments

Executive Director's Opening Remarks

Executive Director, Chad Murphy recognized some of USBC's past leadership.

Memorial Video Tribute

Tribute was given to those who have passed away since the 2022 meeting.

BVL Update and Award Presentation

Mary Harrar, Executive Director of BVL, and Board Member, Dennis Hackerlt updated the delegation on the success of BVL

BVL recognized their award winners on stage.

Industry Updates:

SMART

SMART Oversight Committee Chair, Frank Wilkinson updated the delegation on changes to the SMART Program

BPAA

Video presentation was provided. BPAA President, Kevin Krauss, presented BPAA Association of the Year Award.

Video presentations from industry partners TNBA, and STE were provided.

Bowl for the Cure

President McDaniel kicked off Meet for the Cure with video message from Vice President of Corporate Partnerships at Susan G. Komen, Sarah Rosales

President McDaniel presents award to Russ Rehner for his support of Bowl for the Cure.

PBA

Video presentation was provided by PBA.

International Bowling Media Association (IBMA)

IBMA President, Mark Miller, presented awards.

International Bowling Museum/Hall of Fame Update

President of the Museum's Board of Trustees, Mike Aulby, gave a presentation.

Hall of Fame Member Introductions and Video:

Executive Director, Chad Murphy recognized past Hall of Fame Members in attendance and the new inductees.

USBC Deputy Executive Director, Jason Overstreet welcomed John Burkett to the stage for a question and answers session.

The meeting recessed until 9 a.m. on Thursday, April 27.

Thursday, April 27, 2023

USBC President, Melissa McDaniel, called the meeting to order at 9:05 a.m.

Credential Report

Association Delegates – 698
Athlete Delegates – 4
Hall of Fame Members - 29
Board of Directors – 18
Total Voting – 749

USBC Awards Video and Recognition

IBC Youth Committee Chair Chrissie Kent announced the following awards.

Youth Female Ambassador of the Year –
Emily Merten

Youth Male Ambassador of the Year –
Kyle Neeley

Youth Volunteer of the Year – Jerry Tarabek

Annual Zeb Scholarship – William Smith

USBC Award and Recognition Committee Member Glenda Beckett announced the follow award winners.

USBC Proprietor of the Year – Brent Prentice

Helen Baker Outstanding Association Service – Dalia Keyes

Joyce Deitch Unity Award – Rebecca Cole

Association Excellence – North Texas USBC

IBC Youth Committee Chair Chrissie Kent and IBC Youth Committee member Mike Cannington presented the following awards.

Alberta E. Crowe Star of Tomorrow – Katie Heady

Chuck Hall Star of Tomorrow – Zachary Andrewes

President's Report
USBC President, Melissa McDaniel, addressed the delegation.

Strategic Planning Committee Report
Chairman Anthony Colangelo reported.

IBC Youth Development Report

Gary Brown, IBC Youth Managing Director and IBC Youth Committee Chair, Chrissie Kent reported

USBC Business Report

Deputy Executive Director, Jason Overstreet reported.

The meeting recessed until 1:30 p.m.

Executive Director's Report

Executive Director, Chad Murphy, addressed the delegation.

Tom Frenzel, Senior Director of Equipment Specifications gave presentation about String Pin Machines

Nominating Committee Report

Chairman, Frank Wilkinson, reviewed the process for choosing the slate.

Five candidates were slated for three open spots on the USBC Board. Incumbents Glenda Beckett of Palmetto Bay, Florida, Mike Cannington of Fort Myers, Florida and Adam Mitchell of Myrtle Beach South Carolina along with nominees Brandon Bowman of Mukilteo, Washington and Cheryl Younger, of Leavenworth, Kansas. There were no nominees from the floor.

Elections were voted on electronically.

USBC Board of Directors Elections

First Ballot (689 votes – 345 needed for election)

Mike Cannington – 497
Glenda Beckett – 417
Brandon Bowman – 392
Cheryl Younger – 385
Adam Mitchell – 325

Bannington, Beckett and Bowman were elected. All will serve 3-year terms beginning August 1, 2023.

Legislative Session

Jay Daryman, Chairman of the Legislative Committee, reviewed procedures to be used when considering proposed amendments. USBC Legal Counsel and Parliamentarian, Scott Beightol was in attendance.

Legislation was voted on electronically.

RESULTS OF 2023 LEGISLATIVE SESSION**Bylaws (two-third votes needed)****Proposal No. NB 1 – Rejected (283 approve, 402 reject)**

USBC National Bylaws
Article VI, Meetings Section A. Annual Meeting

Allows for offsite voting at the USBC Annual Meeting

Proposal No. SB 1 – Approved (508 approve, 177 reject)

USBC State Bylaws
Article VII, Meetings Section B. Board Meeting

Authorizes the board to utilize mail, email or teleconference for voting.

Proposal No. LB 1 – Approved (604 approve, 61 reject)

USBC Local Bylaws
Article V, Board of Directors – Management Section C. Election of Directors

Allows the board to adopt a requirement for the submission of qualifications of up to 48 hours prior to the start of the meeting where director elections will be held.

Note: Proposal amended to be effective immediately (587 approve, 84 reject)**Proposal No. LB 2 – Approved (619 approve, 42 reject)**

USBC Local Bylaws
Article VI, Officers Section B. Election

Allows the board to adopt a requirement for the submission of qualifications of up to 48 hours prior to the start of the meeting where officer elections will be held.

Note: Proposal amended to be effective immediately (614 approve, 54 reject)**Proposal No. LB 3 – Approved (563 approve, 115 reject)**

USBC Local Bylaws
Article VII, Meetings Section B. Board Meetings

Authorizes the board to utilize mail, email or teleconference for voting.

League Rules (majority needed)**Proposal No. LR 1 – Rejected (17 approve, 660 reject)**

USBC Playing Rules
Chapter 4, League Rules
Rule 108b. Averages – How Established

Allows the player to utilize deliveries executed with either hand during the same game to establish an average.

Proposal No. LR 2 – Rejected (47 approve, 626 reject)

USBC Playing Rules
Chapter 4, League Rules
Rule 119c. Forfeits – Procedure for Bowling

In all forfeiture situations, the non-forfeiting team will receive all contested points.

Tournament Rules (majority needed)**Proposal No. TR 1 – Rejected (75 approve, 592 reject)**

USBC Playing Rules
Chapter 6, Tournament Rules
Rule 319a. Averages – Conditions that Apply

Requires the use of composite averages for tournament entry unless the tournament rules state otherwise.

Proposal No. TR 2 – Rejected (via voice vote)

USBC Playing Rules
Chapter 6, Tournament Rules
Rule 328. Changing Delivery

Allows the player to utilize deliveries executed with either hand during all tournament competition

Old Business – None

New Business – None

Adjournment

The meeting was adjourned by USBC President, Melissa McDaniel, at 3:27 p.m.

Note: Executive reports are posted on BOWL.com

USBC ANNUAL MEETING PROCEDURES

1. Delegates Delegates must register and obtain delegates badges and confirm their voting method prior to the start of the meeting. Only delegates checked in and with a confirmed voting device or verified mobile device login will be eligible to vote. Seating will be open for all attendees.

2. Debate While any USBC member has the right to debate a motion, only registered delegates may make motions.

a. Any member entitled to speak shall go to a microphone

b. Upon recognition by the presiding officer, the member shall state his/her name and association, and will have two minutes to speak

c. A member may not speak a second time on any motion until all members who wish to speak a first time have been recognized and will have two minutes to speak

3. Secondary Amendments To assist delegates who feel any of the proposed amendments are in need of change, and to conserve time on the meeting floor, the following procedure will be followed:

a. Any suggested changes should be submitted in writing to USBC Legal and Legislative chair or USBC staff at least 24 hours prior to the meeting

b. The suggested changes will be studied by the USBC Legal and Legislative Committee

c. In the event a secondary amendment to a proposed amendment is offered from the floor of the meeting which has not been considered as recommended above, it will be referred without debate to the USBC Legal and Legislative Committee. The USBC Legal and Legislative Committee will confer immediately with the proposer and report their recommendations to the delegation, except in those instances of minor changes which, in the judgment of the chair, raise no question(s)

4. Method of Voting All votes shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.

5. Parliamentary Authority The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the meeting in all cases to which they are applicable and in which they are not inconsistent with the USBC Bylaws and these rules.

6. Adoption and Suspension of Rules

a. These rules shall be adopted by a two-thirds vote.

b. These rules may be suspended by a two-thirds vote.

Motion	Purpose	Interrupt speaker?	Second Needed?	Debatable?	Amendable?	Vote Needed
1. Adjourn	Closes the meeting	No	Yes	No	No	Majority
2. Lay on the table	Puts the motion aside for later consideration	No	Yes	No	No	Majority
3. Previous question	Ends debate and moves directly to the vote	No	Yes	No	No	Two-thirds
4. Commit or refer	Refers the motion to a committee	No	Yes	Yes	Yes	Majority
5. Amend an amendment (secondary amendment)	Proposes a change to an amendment	No	Yes	Yes ¹	No	Majority
6. Amend a motion (primary amendment)	Proposes a change to a main motion	No	Yes	Yes ¹	Yes	Majority
7. Main motion	Brings business before the assembly	No	Yes	Yes	Yes	Majority
NOTE: Motions above are in the Order of Precedence of Motions.						
Point of order	Requests that the rules be followed	Yes	No	No	No	Ruled by chair
Appeal from the decision of the chair	Challenges a ruling of the chair	Yes	Yes	Depends ¹	No	Majority ²
Suspend the rules	Allows the group to violate the rules (not bylaws)	No	Yes	No	No	Two-thirds
Parliamentary inquiry or point of information	Allows a member to ask a question about business at hand	Yes	No	No	No	Responded to by chair
Withdraw a motion (after stated by chair)	Removes a motion from consideration	Yes	Depends ³	No	No	Majority
Take from the table	Resumes considering a motion that was laid on the table	No	Yes	No	No	Majority
Reconsider	Considers a motion again	Yes ⁴	Yes	Depends ⁵	No	Majority
Rescind or amend something previously adopted	Repeals a previously adopted motion or amends it after it has been adopted	No	Yes	Yes	Yes	Depends ⁶
Call for the Question	Closes debate	No	Yes	Yes	No	Two-thirds

1. If the motion it is being applied to is debatable, 2. Majority in negative required to reverse chair's decision, 3. Yes, if motion is made by person requesting permission; no, if made by another member, 4. When another has been assigned the floor, but not after the individual has begun to speak, 5. Only if motion to be reconsidered is debatable, 6. a) a majority with notice; b) two thirds; or c) majority of entire membership, Adapted From: The Complete Idiot's Guide to Robert's Rules

ELECTION PROCEDURES BOARD OF DIRECTORS

USBC Board elections will take place Thursday, April 25 during the Annual Meeting.

The USBC Nominating Committee slated four candidates for the three open positions on the board. One candidate has since withdrawn their candidacy. Delegates will vote to determine the three board members who will serve three-year terms beginning Aug. 1, 2024.

Open athlete board positions are elected by athletes at a different time and are not part of this election process. The election for athlete board members is conducted according to the policies and procedures established by the Athletes Advisory Council.

Procedures

1. The Nominating Chair will outline the election process, present the slate, announce the names and read the biographies of the nominations from the floor. The Chair's reading of the biographies of the nominations from the floor will serve as the official motion to add the names to the ballot. (See Nomination from the Floor requirements below).
2. The USBC President oversees the balloting process, calls for the vote and announces the winners or the need for additional ballots. If the president is absent or on the ballot, the duties fall to the vice president. Should both the president and vice president be absent or on the ballot, the Nominating Committee Chair will oversee the process.
3. Voting
 - All votes of the voting members shall be cast by electronic ballot, which shall be the sole method for determining votes unless the president, or in his/her absence the vice president, determines circumstances require a different method.
 - Only registered delegates with a voting device and/or the appropriate login credential for mobile voting will be eligible to vote.
 - If a majority vote is not reached on the first ballot, the candidate having the lowest vote total shall be dropped from the list. If more than one candidate, balloting continues with remaining candidates until each position is filled by a majority vote. If there is an equal number of candidates to positions available and one candidate does not receive a majority vote, that position is declared vacant.

Nominations from the floor

In accordance with Article IV, Section B of the USBC Bylaws, nominees had to be submitted to the Nominating Committee, in writing, at least 30 days prior to opening of the Annual Meeting.

Meet the Candidates

The Meet the Candidates session will be held Wednesday, April 24, from 1-2:30 pm in the Grand Ballroom B. This is your opportunity to hear from the candidates running for the USBC Board of Directors.

USBC NOMINATING COMMITTEE REPORT

Purpose: PREPARES THE SLATE FOR BOARD OF DIRECTORS ELECTIONS AND SELECTS THE SLATE OF YOUTH COMMITTEE MEMBERS FOR BOARD APPROVAL..

The USBC Nominating Committee is tasked with building the future leadership of our organization. We take great pride in creating an inclusive process that considers all candidates who seek to serve on the Board of Directors and the International Bowling Campus (IBC) Youth Committee.

The committee is required to slate a minimum of three (3) candidates and may slate up to six (6) for the three (3) open positions on the USBC Board of Directors.

The committee evaluates candidates to fill the seats on the Board of Directors with qualified individuals who possess the skillsets identified to make the Board well-rounded and diverse. This process includes consideration based, but not limited to, on their professional resumes, education, and bowling industry experience.

For the 2024-25 election, the USBC Nominating Committee encouraged any person with the skillsets identified to apply:

- Candidate No. 1: *A business leader who possesses some finance experience and who can bring innovation and inspiration to the board. An example is someone who currently is independent of our business structures.*
- Candidate No. 2: *A person with equipment, engineering background, and field expertise who easily collaborates with others.*
- Candidate No. 3: *A person with field experience, who knows and understands the association business as well as USBC and its business. An engaged association leader is an example.*

The Nominating Committee reviewed all submitted applications in November. Based on the experience and skillsets needed, the committee moved six (6) candidates ahead for face-to-face interviews.

Upon conclusion of the interview process, the committee chose to slate four (4) candidates for your consideration for three (3) spots on the Board of Directors:

- **Chatham, Tyler**, Wethersfield, Conn.
- **Hacker, Dennis**, Perryville, Mo.
- **Lee, Chrissy**, Tampa, Fla.
- **Voltz, Matthew**, Fargo, N.D.

The biographies of the slated candidates are included in the Convention Program and are available on BOWL.com.

You will have an opportunity to hear from the individuals who are up for your consideration during the Meet the Candidates session prior to the Annual Meeting on Wednesday afternoon at 1:00 p.m.

The committee uses the same process for the IBC Youth Committee who represents both USBC and BPAA.

Congratulations to Seth Ketelsen (Iowa), Chris Pittard (Texas), Cody McCormick (Iowa) and Sarah Nygaard (Minn.) who have been elected to serve three-year terms on the IBC Youth Committee effective August 1, 2024.

USBC Nominating Committee

Frank J. Wilkinson, Chair

Mike Cannington

Anthony Colangelo

Chrissie Kent

Ron Mohr

Tennelle Milligan, Staff Liaison

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USBC BOARD CANDIDATES



Dennis Hacker • Longtown, Missouri

Dennis Hacker is in his sixth year of service on the USBC Board along with his second year as vice president. He has been the Association Manager of the Missouri State USBC since 2019 after serving as a director since 2007. He also is a director on the Cape Girardeau USBC board. Hacker is a USBC Silver coach and led his Jackson High School bowling team to a state championship in 2022. On the lanes, he won the Bowlers Journal singles title in 1986, the New York State Amateur in 2000 and was first alternate for Team USA in 1988. He served in the U.S. Navy from 1981-1993 where he worked as a nuclear electrician on submarines. Bowling for the Navy, he was the All-Navy champion three times over his 12-year career. He attended Southeast Missouri State University and worked as Director of Research for Pinnacle Research Group, an independent full-service market research firm, for 22 years before retiring in 2022. He is a member of the Missouri State and Cape Girardeau USBC Halls of Fame.

WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?

In my six years of service to our national board, I've honed my skills, becoming a more well-rounded individual. Immersing myself in the sport has elevated my knowledge, fostering a strategic, long-term perspective. My approach to problem-solving, especially in the analysis phase, reflects growth. I prioritize both regular and committee meetings, recognizing their utmost importance in steering the organization..



Chrissy Lee • Tampa, Florida

Chrissy Lee began her first term on the board during the 2021-2022 season and, during that term, served on the Strategic Planning, Legal and Legislative Committees. She has served on both her state and local boards for nearly 20 years, serving as vice president and president of the Monmouth County USBC. Prior to the merger, she served on both the Monmouth County USBC BA and WBA boards. She also served on both the New Jersey State USBC WBA and the New Jersey State USBC Boards of Directors. She has served as chairperson on many committees within the various associations. She recently was elected to serve as a director for the Greater Tampa USBC. She has served as a delegate to the USBC Annual Convention 12 times and has been a delegate to state conventions on 22 occasions. She's worked as a preschool teacher for more than 25 years. On the lanes, she became the first woman to shoot 300 in the New Jersey State Travel League as well as the first woman to win the McManus Trophy. Presently, she participates in two leagues and bowls various tournaments in Florida. She was inducted into the Monmouth County USBC Hall of Fame in 2020.

WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?

As I near the end of my first term on the USBC Board I have learned a great deal about the importance of building industry relationships that are built on patience, integrity, and positivity. I also have over 25 years of Local and State Association volunteer experience, which I believe is extremely important as a Delegate Director. Over my 30-year career as an Early Education Professional I have become a lifelong learner and my goal every day is to learn something new which, I believe, is extremely important. During my first term I have served on the Strategic Planning, Legal, and Legislative Committees, gaining valuable experience and knowledge on a larger scale. This experience has allowed me to contribute to USBC's mission of ensuring "A Future For The Sport". It has also allowed me to work with some of the most talented volunteers that our industry has to offer.



Matthew Voltz • Fargo, North Dakota

Matthew Voltz holds a Bachelor of Science degree in Applied Studies, Business Management from Granite State College and a Masters degree in Business Administration from Plymouth State University. He has extensive professional experience in finance and leadership positions and is currently the Finance Director for the city of Horace, North Dakota. Prior to that, he spent more than four years at Town and Country Credit Union in Fargo, North Dakota, where he worked his way up the ranks from Assistant Vice President - Contact Center to Assistant Vice President - Member Services to Vice President - Member Services. Voltz has volunteered his time helping coach local youth bowling leagues and has served as a director for the Fargo/Moorhead USBC from 2022 to present and as its association manager from 2023 to present.

WHY ARE YOU QUALIFIED TO SERVE ON THE USBC BOARD OF DIRECTORS?

My extensive professional experience in finance and leadership, commitment to the overall mission of USBC, and having the desire to continue to learn all I can qualifies me to serve on the Board of Directors. Having the opportunity to positively impact the sport of bowling is something I couldn't pass up. This is an immense responsibility, and I won't let the membership down.

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USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

Purpose: *Based on USBC strategic planning, this committee shall set direction to maintain and protect the integrity and credibility of the sport of bowling.*

To uphold this purpose, the Equipment Specifications and Certification (ESC) Committee remains guided by the USBC vision “to continue to be the leading authority to the sport, servicing the needs of bowling.”

The committee is responsible for reviewing and making final decisions regarding new items of equipment on which USBC approval is requested. The committee also is responsible for setting policies and procedures regarding equipment and specifications and for granting, withholding, suspending, withdrawing or otherwise regulating bowling center certificates.

As the National Governing Body for the sport of bowling, USBC executes its mission to “provide services, resources and the standards for the sport.” Translating these bold statements into reality means engaging a world-class ESC team at the International Bowling Campus, USBC’s home in Arlington, Texas. Our team of research engineers and technicians invests significant resources in a continual effort to make sure your bowling experience is as fair as it is enjoyable, and that bowling’s future is ensured through thoughtful research, planning and delivery.

A significant portion of the foundation of the ESC team’s work is performed behind the scenes and provides the foundation for approved equipment use for the sport of bowling:

- Tested and approved **254 new bowling ball models**.
- Tested and renewed **21 bowling pin permits**.
- Tested **19 new ball cleaners**.
- Approved **11** lane surface renewals.
- Tested and approved **four (4) new lane conditioners**.
- Certified **3,719 bowling centers** and **80,582** lane beds.

Lane certification and inspections resumed in 2023 utilizing the new Automatic Certification Evaluation tool (ACE). The ACE tool allows a single inspector to complete all the requirements for an inspection of a lane in less than five minutes. The national center certification team completed inspections of 1,127 bowling centers with a total of 24,056 lanes inspected in 2023. This comprised a total of 866,016 measurements captured. To learn more about the ACE tool and inspection process please visit: <https://www.bowl.com/center-certification/what-is-ace>

During the summer of 2023, the ESC team conducted an extensive scoring research study evaluating scoring differences between free-fall and string pinsetters. The study included 895 sessions bowled by 541 unique bowlers recording more than 3550 games. The results showed there is no significant difference between free-fall and string pinsetter averages. As previously reported, averages obtained from free-fall or certified string pinsetters can be used in all USBC certified competition interchangeably. Additionally, a report related to research on string pinsetters was published to Bowl.com. For more details about the research and evolution of string pinsetter certification please visit: <https://www.bowl.com/equipment-specifications/string-pinsetter-research>

Investigation and research continued in the area of bowling ball hardness. Five research reports were published on Bowl.com in 2023 to include some historical research related to ball hardness. Research also continued regarding bowling ball hardness as it relates to the bowling ball’s interaction with the lane, which culminated into the development of a standard operating procedure for measuring the footprint of bowling balls. To learn more about the Equipment Specifications team’s extensive research into bowling ball hardness over the past several years, please visit: <https://www.bowl.com/equipment-specifications/bowling-ball-hardness-research>

The efforts of Chad Murphy, Tom Frenzel and the entire ESC staff and committee are greatly appreciated. Their unwavering dedication and significant hours of work ensure that developing technology and evolution within the sport can be fairly integrated in a manner that honors our historic past and maintains the integrity of competition for the USBC members. Also, to the USBC Board of Directors and President Melissa McDaniel, our gratitude for providing us the confidence and commitment to continue to fulfill our charge.

USBC EQUIPMENT SPECIFICATIONS AND CERTIFICATIONS COMMITTEE REPORT

Thank you to the members of USBC for entrusting us to continue to shape the bedrock of the sport's future. We strive to do our very best to protect the future of and maintain a fair, sustainable landscape for, the sport that has provided a lifetime of enjoyment and memories for all of us.

Respectfully submitted,

USBC Equipment Specifications and Certifications Committee

Karl Kielich, Chairman

Andrew Anderson

Josie Barnes

Andrew Cain

Anthony Colangelo

Dennis Hacker

Scott Sterbenz

Tom Frenzel, Staff Liaison

INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

The International Bowling Campus (IBC) Youth Committee is proud of the successes and progress of the past year. Together, we can get a few more young competitors to go bowling more often!

The IBC Youth Committee is made up of a diverse group of individuals who represent all of the youth bowling spectrum and have been working together to shape A Future for the Sport.

The **mission** of the Youth Development team is to “Cultivate opportunities to grow youth bowling through services, developmental programs and competitions.” Through this mission, we will deliver on a **vision** of encouraging all children to experience the fun of organized bowling.

With the continued partnership of USBC and BPAA through the IBC, they are providing us the opportunity with their continued financial support to keep youth bowling moving forward, growing and turning our youth bowlers into lifetime bowlers.

IBC Youth, BPAA and USBC continue to work in a collaborative effort toward the mission and values of the IBC Youth Strategic Plan.

To **SERVICE** bowling with **INTEGRITY** in all areas through **EDUCATION, TEAMWORK** and **COLLABORATION** with our partners. Above all, demonstrate and foster **LEADERSHIP** within the organization at all levels.

Let’s take a look at the products!

Membership – The cost of membership remains unchanged. Youth membership continues to provide a low-cost entry barrier for children to enter the sport. The season ended with more than 101,000 youth members. This number is an increase of more than **4%** over the previous season. Junior Gold and Collegiate stayed just about even with 6,564 members and 4,318 members respectively.

Junior Gold – The Junior Gold program celebrated its silver anniversary marking **25 years** of providing a competitive national event for youth athletes. With a total of 3,489 participants making their way to Indianapolis, the Junior Gold Championships once again had an increase in participation. These athletes competed for a record **\$531,800** in total scholarships. The program continues to look at new ways to evolve its brand and announced that the U20 division will be removed from the event to retain its identity as the **PREMIER youth bowling event** in the country.

Congratulations to our 2023 winners:

Boys U12 – Ryan Campbell, Clinton, S.C.

Girls U12 – Alexandra Mccowan, Anaheim, Calif.

Boys U15 – Ernesto Reynoso, Folsom, Calif.

Girls U15 – Larielle Tharps, Orlando, Fla.

Boys U18 – Aidan Furukawa, Sunbury, Ohio

Girls U18 – Gianna Brandolino, Joliet, Ill.

Boys U20 – Carter Street, Dublin, Ohio

Girls U20 – Jenna Stretch, Auburn Township, Ohio

Youth Open – The Youth Open Championships hosted more than **950** bowlers vying for a total of more than \$105,000 in scholarship. After the eight days of competition were complete, **96 Champions** were determined across 28 scratch divisions in team, doubles, singles, and all-events. We would like to thank Bowling.com for their continued support of youth bowling and sponsorship of the Youth Open Championships for 10 years.

INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

Pepsi Championships – The Pepsi Youth Championships is open to all USBC Youth members. The Pepsi Championships awarded more than **\$1.3 million** in scholarships to bowlers across the country, marking two consecutive years of more than \$1 million in prize distributions. More than **21,000** youth athletes competed at the local and state levels of competition marking an increase in participation of over 3%. A special thanks is extended to our partners at BPAA, Strike Ten, Smart Buy, and Pepsi for their continued support of this great event.

Bowler's Ed – The Bowler's Ed program awarded 12 grants to school districts and organizations around the country. Since 2009, the Bowler's Ed Grant Program has awarded 329 grants valued at over \$700,000. More than **4.1 million** students from 47 states and provinces across the United States and Canada have been positively impacted by the program. Additionally, the team delivered a holiday gift box to over 2,500 proprietors in December. This gift box contained the Bowler's Ed curriculum on a zip drive and a request for it to be passed along to a local elementary school in hopes of building relationships and introducing bowling to kids.

High School/Middle School – The department remains committed to being a resource for local and state initiatives seeking to create and grow high school and middle school bowling. This past year, the high school program was able to award bowling equipment to 198 high school bowlers as part of the S.E.T.S Equipment Grants. This year, 10 athletes (five boys and five girls) were named to the Dexter High School All-American Team. From these team members, one boy and one girl were selected as the Bud Clapsaddle Team Captain. Congratulations to last year's Dexter High School All-American Team and thank you to Dexter for your contributions to high school bowling.

Congratulations to the members of the 2023 Dexter High School All-American Team:

Girls Team

*Jena Edwards, DeWitt, Iowa, Senior, Central DeWitt High School
Emily Merten, Omaha, Neb., Senior, Millard North High School
Anna Osias, Memphis, Tenn., Junior, St. Agnes Academy
Maia Struble, Anchorage, Alaska, Senior, Dimond High School
Tamia Yeager, Tacoma, Wash., Sophomore, Spanaway Lake High School

Boys Team

*Tyler Amos, Jackson, Mo., Senior, Jackson Senior High School
John Eversole, Fairfield Township, Ohio, Senior, Fairfield Senior High School
Braden Mallasch, Waupaca, Wis., Senior, Waupaca High School
Weston Metts, Louisville, Ky., Senior, Saint Xavier High School
Andrew Robitaille, Pittsfield, Mass., Senior, Taconic High School

*Denotes the Bud Clapsaddle Team Captain

Collegiate – Collegiate bowling continues to be a growing segment in the bowling industry. USBC Collegiate had **233** schools and a record **4,318** members last season. The USBC Collegiate Team worked closely with the NCBCA to develop an athlete transfer portal for the 2022-2023 season. This portal allowed student athletes to pursue additional opportunities at other institutions based on athletic and educational aspirations. A great season filled with 195 successfully run regular season events, 1,457 athletes competing for their chance at the Intercollegiate Singles Championship titles, and national champions determined across multiple organizations.

INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

Congratulations to the 2022-2023 Collegiate Champions:

Intercollegiate Team Champions (Men) – Wichita State University, Wichita, Kan.

Intercollegiate Team Champions (Women) – McKendree University, Lebanon, Ill.

Intercollegiate Singles Champion (Men) – AJ Wolstenholme, Webber International University, Babson Park, Fla.

Intercollegiate Singles Champion (Women) – Paige Wagner, Wichita State University, Wichita, Kan.

NCAA Champions (Women) – Vanderbilt University, Nashville, Tenn.

NAIA Champions (Men) – Lawrence Tech, Southfield, Mich.

NAIA Champions (Women) – SCAD Savannah, Savannah, Ga.

NJCAA Champions (Men) – Rock Valley College, Rockford, Ill.

NJCAA Champions (Women) – Rock Valley College, Rockford, Ill.

Collegiate Club National Champions (Men) – Muskingum University, New Concord, Ohio.

Collegiate Club National Champions (Women) – Alma College, Alma, Mich.

We are all looking forward to celebrating the 50th celebration of Collegiate Bowling with the 2024 Intercollegiate Team Championships and inducting the first class to the USBC Collegiate Hall of Fame.

USA Bowling – The USA Coaching program had a strong resurgence this last year supporting 53 coaching seminars across the country that supplied 734 attendees the knowledge and skills needed to aid in coaching youth bowlers in their communities. Since 2011, the program has supported 684 total seminars with more than 11,000 attendees.

The USA Bowling Tournaments program conducted another successful year, hosting 16 Regional Tournaments and the USA Bowling National Championships. After winning their regional qualifying event, teams in the U12 and U15 age divisions made their way to Indianapolis to vie for the USA Bowling National Championship.

Congratulations to our 2023 USA Bowling National Champions:

U12 – Southeast, X-Men: Ean Laws, Ryan Campbell, Nolyn Conway, Jax Neal, Vincent Cintron.

U15 – Coastal South, Eagles: Gavin Murray, Ridgely Potter Jr., Emmanuel Guevara, Carly Rhodes.

Following the 2023 season, the USA Bowling Tournaments program announced the addition of over \$120,000 in scholarships that will be awarded to teams during the 2024 season. With the addition of scholarships to the USA Bowling Tournaments program, we are excited to show our support for, and dedication to, team-based competition.

Congratulations to our 2023 National Youth Award recipients:

Alberta E. Crowe Star of Tomorrow: Katie Heady, Richardson, Texas.

Chuck Hall Star of Tomorrow: Zachary Andrews, Jacksonville, Fla.

USBC Youth Ambassadors of the Year: Emily Merten, Omaha, Neb., Kyle Neeley, Granville, Ohio.

Annual Zeb Scholarship: William Smith, Smyrna, Tenn.

INTERNATIONAL BOWLING CAMPUS YOUTH COMMITTEE REPORT

USBC Youth Volunteer of the Year: Jerry Tarabek, Grand Rapids, Mich.

Earl Anthony Memorial Scholarship: Logan Bradley, Springfield, Ore., Jena Edwards, De Witt, Iowa, Emily Hawkins, Round Lake Heights, Ill., Hannah Melone, Addison, Ill., Isabelle, Snyder, Cincinnati, Ohio.

Gift For Life Scholarship: Logan Bradley, Springfield, Ore., Bryson Butterfield, Gooding, Idaho, Jenessa Hernandez, Gardnerville, Nev., Lidia Hernandez, Los Angeles, Calif., Aidan Mercer, Daphne, Ala., Weston Metts, Louisville, Ky., Shaniya Mosely, Morrow, Ga., Marika Preble, Hermosa, S.D., Roman Roberts, Norman, Okla., Luke Schaefer, Oshkosh, Wis., Cody Underwood, Beverly Hills, Fla., Dacey Winn, Preston, Idaho.

If you haven't already, we invite you to check out our online Youth Resource Center at BOWL.com/YouthResourceCenter. The Resource Center was built to provide the tools necessary to build and promote youth programming.

#MoreKidsBowling

#AFutureForTheSport

Respectfully submitted,

Chrissie Kent (Chair)

Robert Cincotta

Elizabeth De Werth

Chad Estes, Christopher Floyd

Brooklyn Gagnon

Angel Metsch

Matt Orvis

Allen Solomon

Becky Young

Staff liaison, Zach Barton



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LEGAL COMMITTEE REPORT

Purpose: *To ensure due process for our members, athletes, and associations, as well as protecting the integrity of the sport.*

The committee has delegated authority, on behalf of the board, to make final decisions on appeals of staff decisions. The committee chair is responsible for appointing Hearing Panels to hear appeals for those staff determinations which involve suspension of membership and other instances, in accordance with United States Olympic & Paralympic Committee (USOPC) guidelines.

In 2023, USBC received 138 disciplinary cases involving 191 members who were charged with a violation of USBC rules. A USBC Hearing Panel was convened for five appeals out of the 138 cases. Additionally, there were 165 files involving 165 members who received either a Red-light determination or a SafeSport violation. While only a small percentage of the members find it necessary to appeal the determination, those who do receive full due process provided to them through USBC and the USOPC.

Procedures for disciplinary actions can be found in USBC Bylaws – Disciplinary Supplement. The USBC Legal Committee has authority to make changes to this document which does not conflict with USOPC Bylaws and the Ted Stevens Act. USBC continues to work with the USOPC to improve the due process for our members.

To view USBC Bylaws – Disciplinary Supplement, visit [BOWL.com/about-us/governance](https://www.bowl.com/about-us/governance).

USBC Legal Committee

Jay Daryman, Chair

Glenda Beckett

Anthony Colangelo

Christopher Floyd

Brittni LaGeorge – Athlete

Josie Barnes - Athlete

Mike Spridco, Staff Liaison



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LEGISLATIVE COMMITTEE REPORT

Purpose: *Reviews proposed legislation, discusses items submitted by staff and/or other committees, and, if needed, may propose legislation or work with another committee to propose necessary legislation.*

The USBC Bylaws gives you, the USBC member, the ability to submit proposed changes to the USBC Bylaws, State or Local Bylaws, the General Playing Rules, and Adult League and/or Tournament Rules each year. Certain proposals, such as those related to provisions for compliance with USOPC rules and regulations, along with proposals to the General Playing Rules and Youth rules, are the responsibility of the USBC Board and are not decided by the delegates.

This season the delegates will have a very light agenda, with only one proposal for their consideration.

In addition to reviewing and making recommendation on this year's slate of proposed amendments advancing to the delegates, the Board has acted on the following.

National Policy Manual

- Approved modifications to allow a non-USBC Board member to chair specific committees.
- Approved modifications to the process for submitting nominees to the USBC Board.
- Rejected a proposal to allow former employees of USBC or its predecessors to serve on the USBC Board or Committees

The Committee would like to recognize the USBC Board for the role it plays in reviewing these proposals, asking the tough questions, and making recommendations to you, the delegates.

In addition, the Committee wishes to extend its thanks to USBC staff for all their efforts. The process that goes into bringing proposed legislation to the floor is lengthy and consists of working with proposers to understand the reason for their proposal and then to ensure their ideas are accurately reflected in the final product. Proposals go through multiple internal and external reviews by various groups before you see them. Thanks again to USBC staff for all their hard work on bringing this slate of proposals to the delegates for your consideration.

USBC Legislative Committee

Jay Daryman, Chair

Andrew Anderson

Josie Barnes

Glenda Beckett

Anthony Colangelo

Chrissy Lee

Brittani LeGeorge

Mike Spridco, Staff Liaison

AWARD UNASSIGNED FUNDS BEFORE THEY EXPIRE



Be **SMART**
with Youth Scholarships!

Examples of how to award unassigned funds:

- 1** Provide an extra scholarship to your recipients who are actively using their SMART funds.
- 2** Increase funds for individuals who earned scholarships from your last event.
- 3** Award equal amounts to all participants from the past few years of events.
- 4** Distribute the funds equally to all of your past recipients.

We Can Help.

Send an email to **SMART@bowl.com** and SMART staff will submit your requested unassigned funds distribution to your bowlers for you.

Scan for great ideas on ways to use the SMART deposited unassigned funds in your account **before they expire on July 31, 2024.**



FINANCE COMMITTEE REPORT

Purpose: *To ensure the appropriate financial structure is in place to support the overall organization needs and strategic direction of USBC and its subsidiaries.*

As in previous years, we constantly are reviewing/monitoring USBC's long-term financial objectives and goals with additional emphasis being placed on long-term planning. The committee assists with the development of USBC's annual budget, as well as the monthly review of actual-to-budget expenditures.

We continue to review USBC's investment allocation to ensure compliance with policy guidelines. We emphasize, along with USBC's Finance Department, the continuing development of solid business processes with a focus on strong program planning and implementation. The 2024 budget was presented to the Finance Committee and approved by the USBC Board of Directors in November 2023. The 2023 audited financials should be completed by May 2024.

USBC Finance Committee

Cathy DeSocio, chair

Dennis Hacker

Brandon Bowman

Sydney Brummett

Bo Goergen

Ron Mohr

Nancy Schenk

Eric Kammlah, staff liaison

(continued on next page)



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UNITED STATES BOWLING CONGRESS, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2023 AND 2022

	2023	2022
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 5,240,906	\$ 18,774,591
Cash and Cash Equivalents - SMART Program	807,802	618,135
Accounts Receivable, Net	521,365	402,065
Accounts Receivable, Net - SMART Program	133,290	128,586
Due from Related Parties	792,941	1,023,449
Inventory	14,472	48,001
Prepaid Expenses and Other	655,042	441,255
Total Current Assets	8,165,818	21,436,082
INVESTMENTS		
Investments, at Fair Value	40,164,557	21,868,886
Investments, at Fair Value - SMART Program	93,061,199	85,105,605
Investment in International Bowling Campus, LLC	4,092,421	4,287,052
Total Investments	137,318,177	111,261,543
PROPERTY AND EQUIPMENT		
Furniture and Fixtures	578,486	563,725
Tournament Equipment	11,050,293	10,725,261
Vehicles	117,028	117,028
Software	4,686,939	4,594,840
Software - SMART Program	910,467	910,467
Total, at Cost	17,343,213	16,911,321
Less: Accumulated Depreciation	13,997,248	13,030,627
Less: Accumulated Depreciation - SMART Program	910,467	910,467
Total Property and Equipment	2,435,498	2,970,227
OPERATING LEASE RIGHT-OF-USE ASSETS	256,946	39,177
GOODWILL, NET OF ACCUMULATED AMORTIZATION	331,666	268,333
Total Assets	\$ 148,508,105	\$ 135,975,362

UNITED STATES BOWLING CONGRESS, INC.
STATEMENTS OF FINANCIAL POSITION (CONTINUED)
DECEMBER 31, 2023 AND 2022

	2023	2022
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$ 702,013	\$ 530,289
Accounts Payable - SMART Program	105,701	43,249
Due to Related Parties	2,947	24,885
Accrued Liabilities	3,071,568	3,139,544
Current Portion of Postretirement Benefit Obligation	78,000	78,000
Current Portion of Deferred Revenue - Tournament Subsidy	-	166,000
Current Portion of Scholarship Awards Payable - SMART Program	11,534,175	9,084,649
Current Portion of Operating Lease Liability	85,804	39,177
Deferred Revenue - National Tournaments	14,992,465	13,709,140
Deferred Revenue - Membership Dues	6,797,035	6,570,258
Deferred Revenue - BowITV Subscriptions	141,609	124,260
Deferred Revenue - Bowlers Journal Subscriptions	226,126	202,368
Total Current Liabilities	37,737,443	33,711,819
LONG-TERM LIABILITIES		
Deferred Revenue - Tournament Subsidy, Less Current Portion Above	750,000	635,000
Postretirement Benefit Obligation, Less Current Portion Above	540,930	601,046
Scholarship Awards Payable - SMART Program	87,601,022	84,612,458
Long Term Portion of Operating Lease Liability	171,142	-
Total Long-Term Liabilities	89,063,094	85,848,504
Total Liabilities	126,800,537	119,560,323
NET ASSETS		
Without Donor Restrictions		
Undesignated	14,419,652	11,803,303
Designated for SMART Program	(5,496,126)	(8,172,306)
Designated for Operating Reserve	12,784,042	12,784,042
Total Net Assets	21,707,568	16,415,039
Total Liabilities and Net Assets	\$ 148,508,105	\$ 135,975,362

UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES			
Membership Dues	\$ 14,410,349	\$ -	\$ 14,410,349
Merchandise Sales	47,382	-	47,382
Workshops and Seminars	239,070	-	239,070
Special Events, Booths, and Concessions	964,911	-	964,911
Tournament Entry and Prize Fees	16,949,305	-	16,949,305
Tournament and Conventions Subsidy	3,970,530	-	3,970,530
Brackets	1,624,034	-	1,624,034
Advertising	270,369	-	270,369
Royalty	719,868	-	719,868
Sponsorship	776,868	-	776,868
Contributions	77,864	-	77,864
Net Investment Return	2,417,453	-	2,417,453
Net Investment Return - SMART Program	10,678,803	-	10,678,803
BowlTV	1,012,906	-	1,012,906
Other	699,206	-	699,206
Bowlers Journal	325,814	-	325,814
Total Revenues	55,184,732	-	55,184,732
EXPENSES			
Salaries	7,612,809	-	7,612,809
Fringe Benefits	2,330,537	-	2,330,537
Employee Recruitment and Training	161,845	-	161,845
Temporary Agency Services	3,753,202	-	3,753,202
Professional Services	5,045,052	-	5,045,052
Professional Services - SMART Program	302,750	-	302,750
Supplies	181,320	-	181,320
Supplies - SMART Program	238	-	238
Resale Merchandise	61,568	-	61,568
Prizes	11,424,468	-	11,424,468
Awards	965,976	-	965,976
Telephone	37,267	-	37,267
Postage and Freight	1,238,916	-	1,238,916
Postage and Freight - SMART Program	6,348	-	6,348
Facilities	1,153,885	-	1,153,885
Equipment Maintenance and Repairs	851,366	-	851,366
Depreciation	966,619	-	966,619
Amortization	36,667.00	-	36,667
Printing	460,172	-	460,172
Printing - SMART Program	4,660	-	4,660
Promotion, Sponsorships, and Programs	868,265	-	868,265
Promotion, Sponsorships, and Programs - SMART Program	4,062	-	4,062
Travel	1,792,761	-	1,792,761
Travel - SMART Program	9,403	-	9,403
Insurance	751,431	-	751,431
Contributions	438,455	-	438,455
Lineage and Construction	1,406,107	-	1,406,107
Earnings Allocation - SMART Program	7,165,120	-	7,165,120
Miscellaneous	541,523	-	541,523
Miscellaneous - SMART Program	16,955	-	16,955
Total Expenses	49,589,747	-	49,589,747

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**UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF ACTIVITIES (CONTINUED)
YEAR ENDED DECEMBER 31, 2023**

	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS FROM OPERATIONS	\$ 5,594,985	\$ -	\$ 5,594,985
EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC	(277,389)	-	(277,389)
CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE	(25,067)	-	(25,067)
CHANGE IN NET ASSETS	5,292,529	-	5,292,529
Net Assets - Beginning of Year	16,415,039	-	16,415,039
NET ASSETS - END OF YEAR	<u>\$ 21,707,568</u>	<u>\$ -</u>	<u>\$ 21,707,568</u>

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UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES			
Membership Dues	\$ 13,227,000	\$ -	\$ 13,227,000
Merchandise Sales	59,323	-	59,323
Workshops and Seminars	212,862	-	212,862
Special Events, Booths, and Concessions	210,993	-	210,993
Tournament Entry and Prize Fees	15,351,278	-	15,351,278
Tournament and Conventions Subsidy	2,192,354	-	2,192,354
Brackets	1,609,051	-	1,609,051
Advertising	219,384	-	219,384
Royalty	675,791	-	675,791
Sponsorship	837,646	-	837,646
Contributions	73,410	-	73,410
Net Investment Loss	(1,598,789)	-	(1,598,789)
Net Investment Loss - SMART Program	(17,631,640)	-	(17,631,640)
BowITV	454,251	-	454,251
Other	275,791	-	275,791
Bowlers Journal	263,016	-	263,016
Total Revenues	16,431,721	-	16,431,721
EXPENSES			
Salaries	7,214,580	-	7,214,580
Fringe Benefits	2,002,432	-	2,002,432
Employee Recruitment and Training	158,857	-	158,857
Temporary Agency Services	3,298,665	-	3,298,665
Professional Services	3,757,314	-	3,757,314
Professional Services - SMART Program	304,929	-	304,929
Supplies	189,532	-	189,532
Supplies - SMART Program	41	-	41
Resale Merchandise	25,657	-	25,657
Prizes	10,832,310	-	10,832,310
Awards	813,969	-	813,969
Telephone	33,220	-	33,220
Postage and Freight	1,142,763	-	1,142,763
Postage and Freight - SMART Program	3,122	-	3,122
Facilities	1,153,818	-	1,153,818
Equipment Maintenance and Repairs	773,014	-	773,014
Depreciation	973,549	-	973,549
Amortization	35,000	-	35,000
Printing	366,498	-	366,498
Printing - SMART Program	1,333	-	1,333
Promotion, Sponsorships, and Programs	457,157	-	457,157
Promotion, Sponsorships, and Programs - SMART Program	6,444	-	6,444
Travel	1,367,564	-	1,367,564
Travel - SMART Program	1,842	-	1,842
Insurance	608,973	-	608,973
Contributions	529,832	-	529,832
Lineage and Construction	1,046,324	-	1,046,324
Earnings Allocation - SMART Program	6,750,000	-	6,750,000
Miscellaneous	296,184	-	296,184
Miscellaneous - SMART Program	599	-	599
Total Expenses	44,145,522	-	44,145,522

**UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF ACTIVITIES (CONTINUED)
YEAR ENDED DECEMBER 31, 2022**

	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS FROM OPERATIONS	\$ (27,713,801)	\$ -	\$ (27,713,801)
EQUITY IN NET LOSS OF INTERNATIONAL BOWLING CAMPUS, LLC	(260,829)	-	(260,829)
CHANGE IN POSTRETIREMENT BENEFIT OBLIGATION, OTHER THAN PERIODIC EXPENSE	117,960	-	117,960
CHANGE IN NET ASSETS	(27,856,670)	-	(27,856,670)
Net Assets - Beginning of Year	44,271,709	-	44,271,709
NET ASSETS - END OF YEAR	\$ 16,415,039	\$ -	\$ 16,415,039

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**UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2023**

	Program Services	Management and General	Total
Salaries	\$ 6,335,104	\$ 1,277,705	\$ 7,612,809
Fringe Benefits	2,067,444	263,093	2,330,537
Employee Recruitment and Training	107,101	54,744	161,845
Temporary Agency Services	3,743,652	9,550	3,753,202
Professional Services	4,592,598	452,454	5,045,052
Professional Services - SMART Program	-	302,750	302,750
Supplies	176,301	5,019	181,320
Supplies - SMART Program	-	238	238
Resale Merchandise	61,460	108	61,568
Prizes	11,424,468	-	11,424,468
Awards	961,149	4,827	965,976
Telephone	37,267	-	37,267
Postage and Freight	1,232,907	6,009	1,238,916
Postage and Freight - SMART Program	-	6,348	6,348
Facilities	53,824	1,100,061	1,153,885
Equipment Maintenance and Repairs	814,110	37,256	851,366
Depreciation	823,043	143,576	966,619
Amortization	-	36,667	36,667
Printing	449,177	10,995	460,172
Printing - SMART Program	-	4,660	4,660
Promotion, Sponsorships, and Programs	865,327	2,938	868,265
Promotion, Sponsorships, and Programs - SMART Program	-	4,062	4,062
Travel	1,457,064	335,697	1,792,761
Travel - SMART Program	-	9,403	9,403
Insurance	84,207	667,224	751,431
Contributions	423,424	15,031	438,455
Lineage and Construction	1,406,107	-	1,406,107
Earnings Allocation - SMART Program	-	7,165,120	7,165,120
Miscellaneous	435,624	105,899	541,523
Miscellaneous - SMART Program	-	16,955	16,955
Total Expenses by Function	\$ 37,551,358	\$ 12,038,389	\$ 49,589,747

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UNITED STATES BOWLING CONGRESS, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2022

	Program Services	Management and General	Total
Salaries	\$ 5,797,920	\$ 1,416,660	\$ 7,214,580
Fringe Benefits	1,715,223	287,209	2,002,432
Employee Recruitment and Training	74,756	84,101	158,857
Temporary Agency Services	3,298,665	-	3,298,665
Professional Services	3,087,192	670,122	3,757,314
Professional Services - SMART Program	-	304,929	304,929
Supplies	183,769	5,763	189,532
Supplies - SMART Program	-	41	41
Resale Merchandise	25,657	-	25,657
Prizes	10,832,310	-	10,832,310
Awards	799,111	14,858	813,969
Telephone	33,220	-	33,220
Postage and Freight	1,131,411	11,352	1,142,763
Postage and Freight - SMART Program	-	3,122	3,122
Facilities	98,035	1,055,783	1,153,818
Equipment Maintenance and Repairs	744,906	28,108	773,014
Depreciation	827,517	146,032	973,549
Amortization	-	35,000	35,000
Printing	358,188	8,310	366,498
Printing - SMART Program	-	1,333	1,333
Promotion, Sponsorships, and Programs	386,463	70,694	457,157
Promotion, Sponsorships, and Programs - SMART Program	-	6,444	6,444
Travel	1,069,401	298,163	1,367,564
Travel - SMART Program	-	1,842	1,842
Insurance	73,002	535,971	608,973
Contributions	439,697	90,135	529,832
Lineage and Construction	1,046,324	-	1,046,324
Earnings Allocation - SMART Program	6,750,000	-	6,750,000
Miscellaneous	224,187	71,997	296,184
Miscellaneous - SMART Program	-	599	599
Total Expenses by Function	\$ 38,996,954	\$ 5,148,568	\$ 44,145,522

UNITED STATES BOWLING CONGRESS, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2023 AND 2022

	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 5,292,529	\$ (27,856,670)
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:		
Depreciation	966,619	973,549
Amortization	36,667	35,000
Amortization of ROU Asset	43,551	88,764
Forgiveness of Note Receivable	-	100,000
Imputed Interest Income	-	(4,650)
Decrease in Post-Retirement Benefit Obligation	(60,116)	(194,917)
Net Realized and Unrealized (Gains) Losses on Investments	(12,951,265)	19,278,884
Equity in Net Loss of International Bowling Campus, LLC	277,389	260,829
Effects of Changes in Operating Assets and Liabilities:		
Accounts Receivable	(124,004)	(135,806)
Due from Related Parties	230,508	(390,102)
Inventory	33,529	1,818
Prepaid Expenses and Other	(213,787)	(233,756)
Accounts Payable	234,176	(130,521)
Due to Related Parties	(21,938)	(6,676)
Accrued Liabilities	(67,976)	632,798
Deferred Revenue	1,500,209	2,972,861
Scholarship Awards Payable	5,438,090	5,998,524
Lease Liability - Operating	(43,551)	(88,764)
Net Cash Provided by Operating Activities	570,630	1,301,165
CASH FLOWS FROM INVESTING ACTIVITIES		
Sales of Investments	3,958,327	1,671,022
Purchases of Investments	(17,258,327)	(230,401)
Purchases of Property and Equipment	(431,890)	(368,813)
Purchase of Bowling Program	(100,000)	-
IBC Capital Contribution	(82,758)	-
Net Cash Provided (Used) by Investing Activities	(13,914,648)	1,071,808
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(13,344,018)	2,372,973
Cash and Cash Equivalents - Beginning of Year	19,392,726	17,019,753
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 6,048,708	\$ 19,392,726
SUPPLEMENTAL DISCLOSURE OF NONCASH ACTIVITIES		
Equipment Received in Exchange for Operating Lease	-	-

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